

## Contents

Since 2003, ERA has organised an annual series of seminars devoted to the two European anti-discrimination directives adopted under Article 13 TEC, EC Directives 2000/43 and 2000/78.

This seminar, addressed to legal practitioners who are already well acquainted with the contents of these Directives, will focus on the latest developments in the field of European anti-discrimination law. It aims at creating a forum for the exchange of experiences and debate.

## Conditions of participation

### *Who can apply?*

Legal practitioners from trade unions, employers' associations, NGOs, labour inspectorates, equality bodies, etc. from an EU Member State, an EEA/EFTA country or a candidate country.

### *Selection procedure*

- The number of places available is limited.
- Participation will be subject to a selection procedure.
- Applications can be made until 15 October 2009.
- A response will be given to every applicant by end October 2009.

### *Application form*

Available at [www.era.int](http://www.era.int).

### *Registration fee*

There is no registration fee.

### *Travel and accommodation costs*

Selected participants will receive a significant contribution to their travel and accommodation costs:

- A maximum of 450 euros travel costs will be reimbursed (subject to the condition to furnish the originals of travel receipts like flight ticket, boarding pass, train ticket, taxi bill, etc...).
- A maximum of 2 nights hotel will be covered directly by ERA, only for the hotel recommended by ERA.

This training session is financed by the European Community Programme for Employment and Social Solidarity (2007-2013). This programme was established to support the implementation of the objectives of the European Union in the employment and social affairs area, as set out in the Social Agenda, and thereby contribute to the achievement of the Lisbon Strategy goals in these fields.

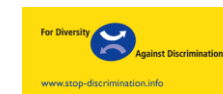
The seven-year Programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-27, EFTA and EU candidate and pre-candidate countries.

The Programme has six general objectives. These are:

- (1) to improve the knowledge and understanding of the situation prevailing in the Member States (and in other participating countries) through analysis, evaluation and close monitoring of policies;
- (2) to support the development of statistical tools and methods and common indicators, where appropriate broken down by gender and age group, in the areas covered by the programme;
- (3) to support and monitor the implementation of Community law, where applicable, and policy objectives in the Member States, and assess their effectiveness and impact;
- (4) to promote networking, mutual learning, identification and dissemination of good practice and innovative approaches at EU level;
- (5) to enhance the awareness of the stakeholders and the general public about the EU policies and objectives pursued under each of the policy sections;
- (6) to boost the capacity of key EU networks to promote, support and further develop EU policies and objectives, where applicable.

For more information see:

[http://ec.europa.eu/employment\\_social/progress/index\\_en.html](http://ec.europa.eu/employment_social/progress/index_en.html)



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## RECENT DEVELOPMENTS IN EC ANTI-DISCRIMINATION LAW

### *Seminar for legal practitioners*

#### **Organiser:**

Leyre Maiso Fontecha and  
David Mattern, ERA  
in cooperation with the European  
Commission (Contracting Authority)

#### **Languages:**

English, German  
(simultaneous interpretation)

#### **Event number:**

109DV55

**Trier, 30 November - 1 December 2009**

ERA Congress Centre, Metzger Allee 4, Trier

## Monday, 30 November 2009

08:30 Arrival and registration of participants

09:00 **Welcome**

### ***Session I: Introduction***

09:15 **State of play of EU anti-discrimination law**  
Implementation in the Member States and developments by the ECJ case-law

10:00 Questions

### ***Session II: Current issues of the different grounds of discrimination***

10:15 **Age discrimination and compulsory retirement ages**

11:00 Questions

11:15 Coffee break

11:45 **Roma people in the EU: legal issues of discrimination**

12:30 Questions

12:45 Lunch

14:15 **The new UN Convention on the rights of persons with disabilities**

15:00 Questions

15:15 Coffee break

### ***Session III: Looking into the future***

15:45 **The proposal for a new antidiscrimination Directive**  
Content, state of play, impact in the legislation of the Member States and critical assessments

16:30 **Comments from the other speakers**

17:00 Discussion with the audience

17:30 End of the first seminar day

18:30 Guided city tour of Trier

19:30 Conference dinner

For further information:  
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## Tuesday, 1 December 2009

### ***Session IV: Practising discrimination law***

09:00 **Proving discrimination: the burden of proof, statistics, situation testing**

09:30 Discussion and exchange of experiences with the audience

10:15 **Litigating before the ECJ: practical issues to consider**

10:45 Questions

11:00 Coffee break

11:30 **Mediation of discrimination disputes**

12:00 Questions

12:15 **How to deal with multiple discrimination cases?**

13:00 Questions

13:15 Lunch and end of the seminar

Programme may be subject to amendment

For programme updates:  
[www.era.int](http://www.era.int)